

# Our People

## Our people

Clique para navegar pela página



Our  
People



Health, Security  
and Local  
Environment



Organizational  
Culture  
and Climate



We are  
GPTW



We are  
Humanized



Social  
Responsibility



Talents

We are a strong, agile, and committed! Our relations are based in our values: win-win-win, integrity, collaboration and excellence.

Here we respect the individual differences without prejudice and we don't tolerate any kind of discrimination.

Each person in SkyStone is seen as a fundamental part so that the organizational objectives be achieved, but, always considering the objectives and dreams of each person. We believe in the importance of recognize the strong and talents of the people and stimulate the feeling of belonging of everyone, adopting practices that aim the development of the high performance team, the continued personal and professional development to the retention and to the construction of an excellent work environment.

# Health, Security and Local Environment



The life is our greater good and that's why we don't measure efforts to provide a safe work environment in a way that all people who relate with us can do your activities free of all physical, moral or mental integrity damage.

Besides insure the occupational security and health, we look for desenvolving good practices of defense and care with the local environment, doing in a sustainable way and always stimulating our collaborators and partners to contribute to the improvement and continue innovation that make value for themselves, for the company and for the society.

## Organizational Culture and Climate



Our culture is based on our values and is constantly monitored and managed through modern diagnostic and management tools and by the continuous work of the Culture Committee, made up of Brazil Skystone employees. Our objective is to know, develop and monitor the levels of awareness of people, leaders and the organization, aiming to align Skystone's culture and people's values, always seeking greater adherence to the cultural fit. Our aim is to keep people highly engaged and happy! For this, we invest in periodic surveys and diagnoses to monitor the organizational climate. Skystone is certified as a HUMANIZED COMPANY and as GREAT PLACE TO WORK (GPTW), being elected as one of the 15 best companies to work for in Espírito Santo.

Our culture is based in our values and is constantly monitored and managed through modern diagnostics management tools and for the continued **Culture Committee**, work composed by SkyStone Brasil collaborators.

Our objective is to know, to desenvolve, and to monitor the conscience levels of the people, of the leaderships, and the organization, aiming the SkyStone culture alignment and the people values, always looking for the best adhesion of the cultural fit.

Our target is keep the people highly committed and happy! To do that, we invest in periodic searches and diagnostics to monitor the organizational climate.

The SkyStone is certified as HUMANIZED COMPANY and as GREAT PLACE TO WORK (GPTW), being elected as one of the 15 best companys to work in ES.



we are  
**GPTW**

RECONHECIDO PELA FORTALEZA DE  
**OS NEGÓCIOS**

**Melhores  
Empresas  
para Trabalhar**

100 a 999 func., multinacionais

**Great  
Place  
To  
Work.**

**BRASIL  
2021**

The Great Place to Work is a global consulting that supports Organizations to achieve better results through a culture of trust, high performance and innovation. The search has as objective measure the level of satisfaction of all collaborators. The intuit is understand of what way the context of work affect the behavior and the attitudes of the

people in this places, your quality life and the performance of the organization.

The SkyStone Brasil, in 2021, was certified by the GPTW because of the excellent work environment and valorization of our professionals and it's between the **15 best companys to work in ES.**



## **We Are Humanized**



### **TOGETHER WE ARE A HUMANIZED COMPANY!**

In 2021, Skystone Brasil was awarded the Humanizada Consciousness Rating seal. The award comes from the Pesquisa Humanizadas, which seeks to identify the level of awareness of companies so that they are more human, ethical, innovative and sustainable. The survey took into account the point of view of our stakeholders. A certification on the stage of management maturity and our relationships. We were highlighted in the TOP 20 Best for employees and TOP 20 Best for leadership in the small segment among 81 participating companies.

# We are Humanized



## TOGETHER WE ARE A HUMANIZED COMPANY

In 2021, the SkyStone Brasil was premiered with the Rating of the Consciousness of the Humanized. The premiation comes with Search Humanized, that looks for identify the level of the Consciousness of the companys to be more human, ethics, innovators and sustainable.

The search tooks in considerations the point of view of ours stakeholders.

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# Social

# responsability

Our Vision guides us to be full leaders in our market, but more than that, encourage us to be the transformation agents impacting positively our society.

To achieve our vision, we have developed a lot of projects with partnerships with a lot of campaign of blood donation, child sponsorship, collection of clothes, donation, between other things.

## Talents

Our goal is having in our team the **best professionals!**

Here we are dynamic, focus in results and in the same time in love for people! We are a humanized company and we want to provide to our collaborators the best experiences in your carriers. We valorized the collaboration, the integrity, and the excellence in everything that we do and that's why we do not measure efforts to invest on the development of our professionals.

**Learn about some of our programs**

**Competency Management Model with Individual and Collective Development Plans**



**LDP – Leadership Development Program/-  
Coaching/Mentoring**

**Feedback Culture**

**Young Apprentice Programs**

**Culture Management and Organizational Cli-  
mate/Endomarketing Actions**

**Internship Programs**

**Career Trails**

If you identify with our brand and want to be part of this high-performance team, follow our opportunities. **Come work with us!**

I want to be part of  
**Team Skystone Brazil.**

[Check out our vacancies. >](#)





**Back to  
the top**